

Engagement Plan

Castle Project

Fording River Operations

March 2020



Teck



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Memorandum

Date: March 19, 2020

Subject: Modifications to Teck's Castle Project Engagement Plan in response to COVID-19

Teck wrote the Initial Project Description and Engagement Plan for the Fording River Operations Castle Project (the Project) prior to the COVID-19 global health emergency. Some of the early engagement activities described within the Engagement Plan, such as face to face meetings and open houses, are not aligned with current guidance from public health authorities and will not be feasible at this time. Teck values meaningful engagement on the Project while implementing appropriate measures to protect the health and safety of everyone involved.

Teck and the BC Environmental Assessment Office (EAO) are working together to develop a path forward for engagement under these circumstances and identify alternate delivery approaches that would allow for meaningful participation. This may include a combination of virtual delivery options, such as meetings and information session, in addition to an extended public comment period. The BC *Environmental Assessment Act* (2018) affords flexibility to the Chief Executive Assessment Officer to extend regulated timelines within the EAO's process if need be. Section 38 (1) states:

If the minister or chief executive assessment officer considers it appropriate in the circumstances, the minister or chief executive assessment officer, on the minister's or officer's own initiative or on application by the proponent or a participating Indigenous nation, may (a) extend or impose a time limit for doing anything under this Act, and (b) impose conditions in making an extension or imposing a time limit.

Teck is "focused on continuing to ensure the health and safety of our employees and the communities in which we operate, while maintaining employment to the extent possible through this evolving challenge," said Robin Sheremeta, Senior Vice President, Coal.

If you have any questions, please reach out to David Baines, Senior Lead, Regulatory Approvals at David.Baines@Teck.com, or at 250.425.8465.

Sincerely,

Richard Whittington
General Manager, Fording River Operations
Teck Resources Ltd.

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List of Abbreviations

| Abbreviations | Definition |
|---------------|--|
| BC EAA | British Columbia <i>Environmental Assessment Act</i> |
| BC EAO | British Columbia Environmental Assessment Office |
| BC EMPR | British Columbia Ministry of Energy, Mines and Petroleum Resources |
| BC ENV | British Columbia Ministry of Environment and Climate Change Strategy |
| BC FLNRORD | British Columbia Ministry of Forests, Lands, Natural Resource Operations and Rural Development |
| BC MIRR | British Columbia Ministry of Indigenous Relations and Reconciliation |
| BC MMO | British Columbia Major Mines Office |
| CEA Agency | Canadian Environmental Assessment Agency (now IAAC) |
| CPX2 | Cougar Pit Extension Phase 2 |
| DPD | Detailed Project Description |
| EP | Engagement Plan |
| EVWQP | Elk Valley Water Quality Plan |
| FRO | Fording River Operations |
| GHO | Greenhills Operations |
| HSEC | Health, Safety, Environment and Community |
| IAAC | Impact Assessment Agency of Canada (formerly CEA Agency) |
| IPD | Initial Project Description |
| km | kilometre |
| KNC | Ktunaxa Nation Council |
| MOU | Memorandum of Understanding |
| MYAB | Multi-Year Area Based |
| Project | Castle Project |
| TBD | To be determined |
| TAC | Technical Advisory Committee |

Glossary

| Definitions | |
|----------------------------------|--|
| Communities of Interest | Any individuals or groups that may be impacted by or have the ability to influence Teck's activities. |
| Participating Indigenous nations | Under the BC EAA, all Indigenous nations that may be adversely affected by a project can opt to be a participating Indigenous nation. Indigenous nations will have an opportunity to indicate their intention to participate in an environmental assessment as participating Indigenous nations during Early Engagement. |
| Potentially Affected Public | The public includes local government, tenure holders, and members of the surrounding Elk Valley communities who may be directly or indirectly affected by the Project. |
| Summary of Engagement | <p>A Summary of Engagement is prepared by the BC EAO for the proponent within 90 days of accepting the IPD. The Summary presents key issues and concerns identified in Early Engagement and in the IPD, which ultimately informs the development of the DPD and subsequent Process Planning. The Summary of Engagement will include:</p> <ul style="list-style-type: none">• A summary of comments received during the public comment period• The Indigenous nations that are participating Indigenous nations. |

1 Introduction

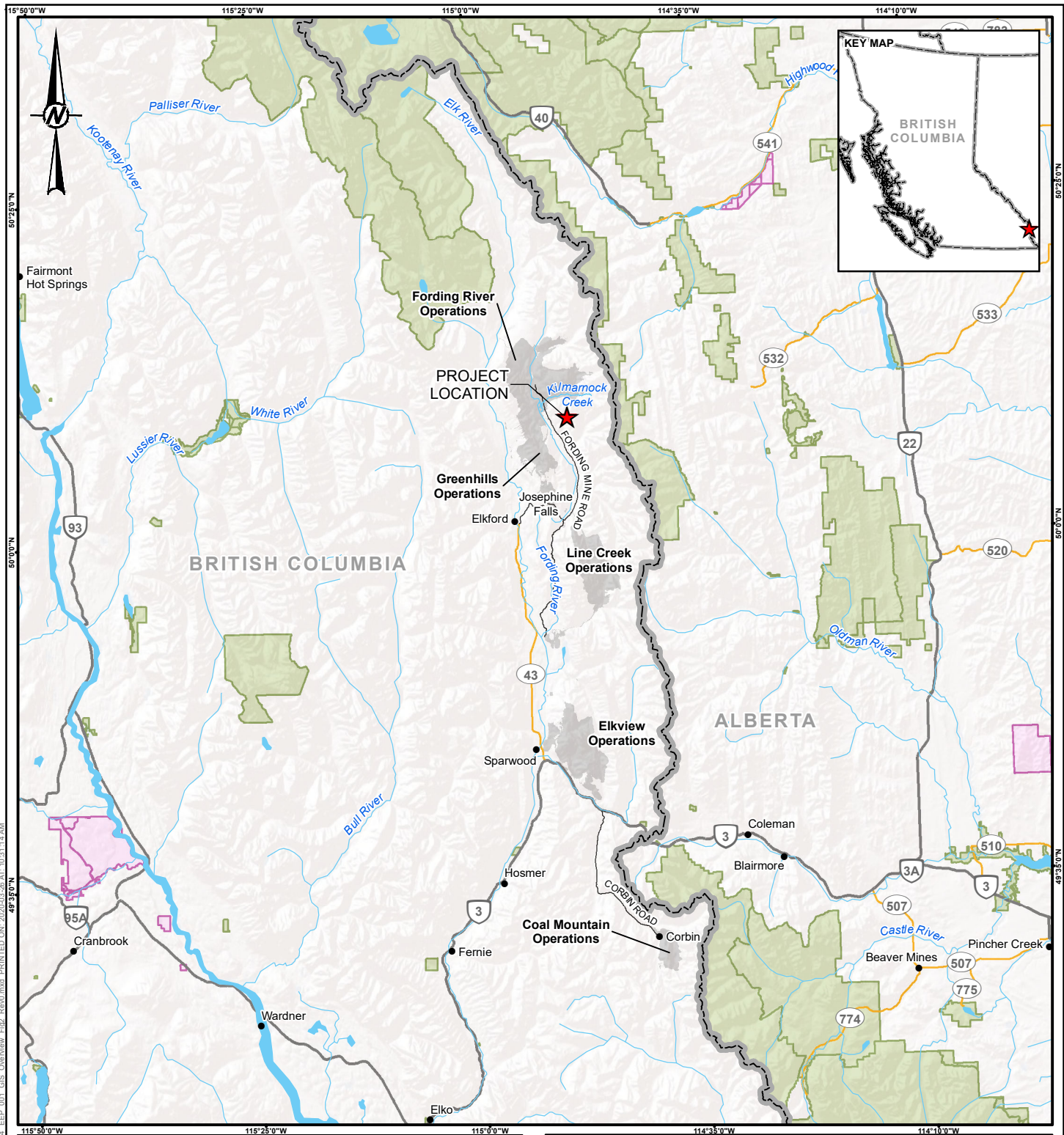
Teck Coal Limited (Teck) is proposing an extension to the existing Fording River Operations to Castle Mountain (the Castle Project or the Project). Fording River Operations (FRO) is a steelmaking coal mine in the Elk Valley of southeast BC. The Project would be an extension to FRO's mining area to extend its lifespan for many decades. The Project would use existing infrastructure at FRO while mining on Castle Mountain. Castle Mountain is directly south of FRO (Photo 1, Figure 1). Teck's Project is currently at a conceptual level of design. Some Project components, such as those that exist at FRO, are well understood. Other components are currently being evaluated.



Photo 1: Fording River Operations looking southeast. Photo to the right shows Fording River Operations coal processing plant and a waste rock storage area (purple shading) with Castle Mountain directly to the south (blue shading).

This Engagement Plan (the Plan) is an appendix to the Initial Project Description (IPD). Together, the IPD and the Engagement Plan are used to initiate the Early Engagement Phase of the BC environmental assessment process. The IPD provides information for interested parties to understand the Project and provide input to Teck.

The Engagement Plan includes a summary of all engagement conducted to date and outlines future engagement during the Early Engagement phase. Feedback on the IPD and Engagement Plan will be used to support the development of a Detailed Project Description (DPD) that will in turn be used to inform the Environmental Assessment Readiness Decision for environmental assessment, while providing a degree of Project certainty and additional details from the IPD about project design to inform the Process Planning stage. The Process Planning stage sets the scope, methods and information requirements for the assessment and defines subsequent engagement approaches with interested parties. The Project is subject to review under the BC *Environmental Assessment Act* (BC EAA). The British Columbia Environmental Assessment Office (BC EAO) has provided guidance on the requirements for an Engagement Plan (BC EAO 2019). Following BC EAO Guidance, Teck has prepared this Engagement Plan to help frame the engagement with Indigenous nations, Regulators and Government Agencies and the Potentially Affected Public, to satisfy the requirement under the Section 13 Order "Part 4 – Early Engagement".



LEGEND

- CITY / TOWN / COMMUNITY
- ★ FRO CASTLE PROJECT
- PRIMARY HIGHWAY
- SECONDARY HIGHWAY
- ROAD
- WATERCOURSE
- BRITISH COLUMBIA - ALBERTA BOUNDARY
- COAL MINING OPERATION
- FIRST NATIONS RESERVE
- PROVINCIAL PARK / PROTECTED AREA
- WATERBODY

REFERENCE(S)

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DATUM: NAD 83 PROJECTION: UTM ZONE 11

CLIENT
TECK COAL LIMITED

PROJECT
FORDING RIVER OPERATIONS CASTLE

TITLE
**REGIONAL LOCATION OF FORDING RIVER OPERATIONS AND
THE CASTLE PROJECT (NTS 082G/082J)**

YYYY-MM-DD 2020-03-26

DESIGNED SH

PREPARED DR

REVIEWED LK

APPROVED DB

PROJECT NO.
1898444

PHASE
IPD_013

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FIGURE
1

Teck

IF THIS MEASUREMENT DOES NOT MATCH WHAT IS SHOWN, THE SHEET SIZE HAS BEEN MODIFIED FROM: ANSI/A 25mm

Before acceptance of the Plan by the BC EAO, Teck confirms that the Castle Project team has sought advice from potentially affected Indigenous nations on their preferred means of engagement, and that their advice has been considered in this Engagement Plan.

This Plan describes engagement activities proposed to be undertaken by Teck during the Early Engagement Phase of the environmental assessment process, as well as summarizes past engagements on the Project conducted before the start of the Early Engagement Phase.

2 Purpose

The purpose of this Plan is to outline the activities that Teck will undertake with Communities of Interest (Figure 2) during the Early Engagement Phase for the Project. Communities of Interest is broadly defined to include individuals or groups that may be impacted by or have the ability to influence the Project.

The Plan includes sections on the following Communities of Interest: Indigenous nations, Regulators and Government Agencies and the Potentially Affected Public. The Potentially Affected Public includes local governments, tenure holders, and members of the general public who may be directly or indirectly affected by the Project.

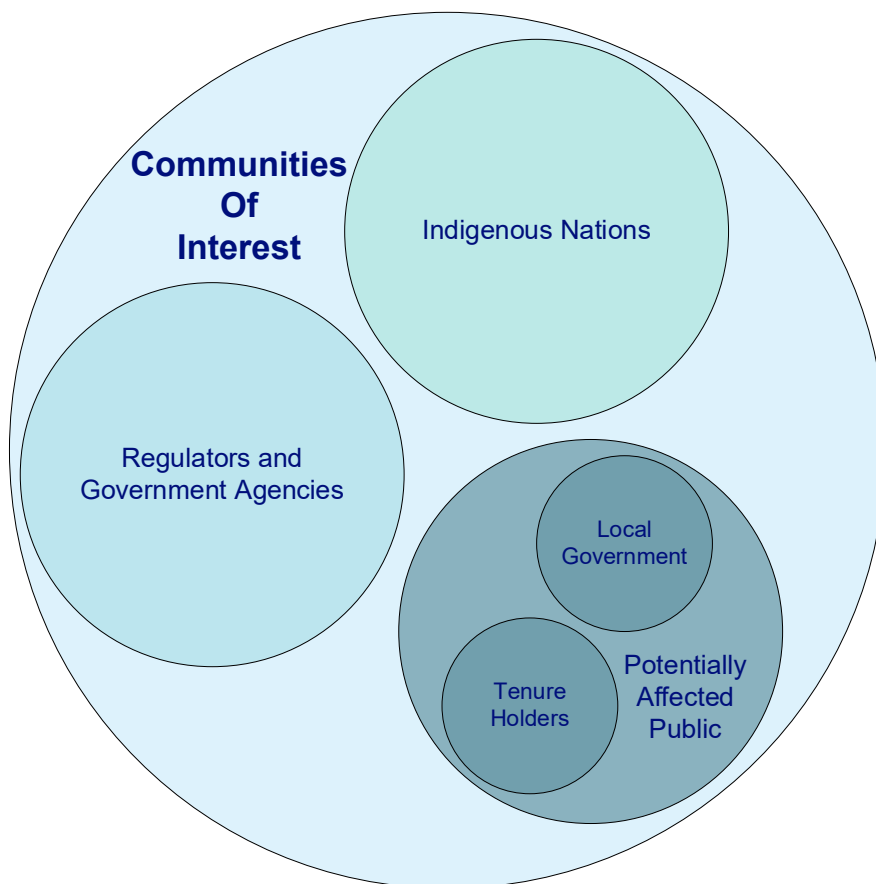


Figure 2: Teck's Communities of Interest

The Early Engagement Phase is initiated by the acceptance of the IPD and Engagement Plan by the BC EAO and continues until the Readiness Decision, following Teck's submission of the Detailed Project Description (DPD) to the BC EAO. The Summary of Engagement Report and confirmation of Participating Indigenous nations will be provided to Teck by the BC EAO within the first 90 days of the Early Engagement Phase.

The Early Engagement Phase will identify interests, issues and concerns of Communities of Interest, which can inform project design, siting and alternative approaches to developing the Project. During the Early Engagement Phase, Teck will also seek to identify additional Communities of Interest for engagement and preferred methods of engagement.

This Plan lists Teck's objectives for engagement and the process by which Teck will address these objectives within the Early Engagement Phase of the environmental assessment for the Project. Feedback from engagement during this phase will inform Teck's development of the DPD. Feedback on the IPD will be reported in issues tracking tables and the DPD will demonstrate how the feedback has or will be considered in the Project's design or the assessment process.

Teck is committed to meaningful engagement on the Project and to work closely with all Communities of Interest throughout the environmental assessment process and for the life of the Project.

3 General Early Engagement Objectives

Throughout Early Engagement and the DPD development, Teck will consider approaches to engagement that will allow for meaningful, inclusive engagement on the project.

During initial Community of Interest contact, Teck will discuss and collaborate on approaches for incorporating Gender Based Analysis Plus in engagement. This will involve discussing measures to eliminate potential barriers to participation and the need for having separate meetings and engagement with under-represented and marginalized groups of women, men and non-binary people. Based on information gathered during the Early Engagement Phase, Teck may develop additional engagement processes to specifically consider and seek input from diverse groups that may be impacted by systemic barriers to participation.

Additionally, Teck will provide all interest groups with the opportunity to express their views regarding Health, Safety, Environment and Community (HSEC) risks, control measures and the potential HSEC impacts which may affect them through the activities scheduled to support the Early Engagement Phase including but not limited to:

- Open houses,
- Project specific meetings and presentations,
- Teck Feedback Email at feedbackteckcoal@teck.com
- Teck Feedback Phone at 1-855-806-6854

More information regarding the current public and environmental safety processes in place at Fording River Operations are included in Section 3.4.4 of the Initial Project Description.

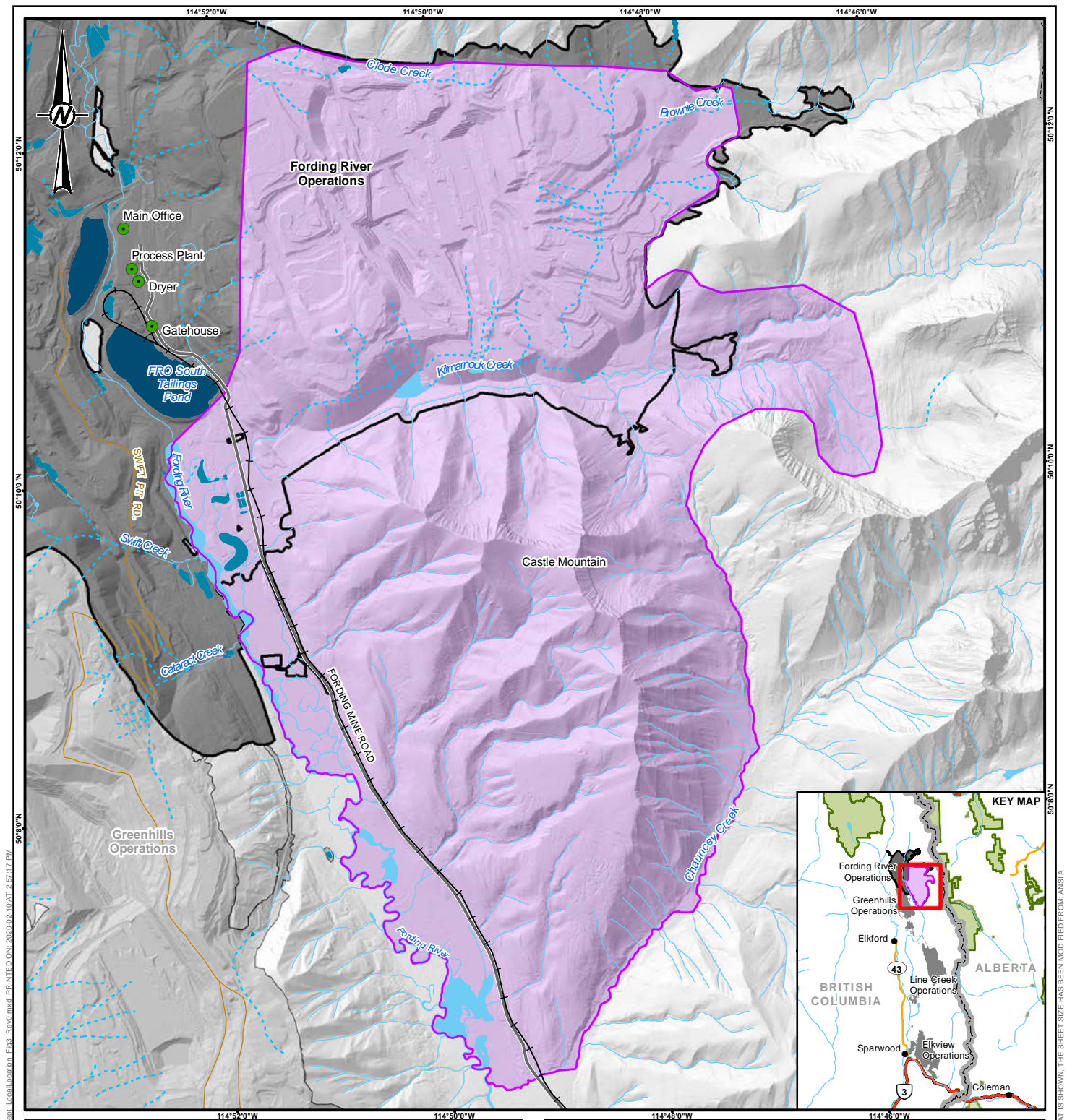
4 Project Description Overview

The Project would be located within the East Kootenay Region in southeastern BC (Figure 1). The Project is located in the Regional District of East Kootenay (population 60,439) and in the traditional territory of the Ktunaxa Nation. The closest Elk Valley community is Elkford (population 2,499), located approximately 30 km driving distance southwest of the Project. Sparwood (population 3,784) is the next nearest community (approximately 60 km driving distance from the Project). Fernie (population 5,249) in the Elk Valley and Crowsnest Pass, Alberta (population 5,589) are both approximately 100 km away from the Project. The nearest seasonal residence is a trapper's cabin, located approximately 1.3 km away of the Project.

Fording River Operations (FRO) is a steelmaking coal mine in the Elk Valley of southeast BC. The Project would be an extension to FRO's mining area to extend its lifespan for many decades. The Project would be partially located on Castle Mountain and partially within the permitted FRO footprint (Figure 3). Since the Project is currently at a conceptual stage, the conceptual Project area in Figure 3 includes all areas where Project infrastructure and direct impacts could occur. The final Project designs and plans will have a smaller area and will not directly impact all land within the conceptual Project Area.

The conceptual Project area is based on watersheds and existing disturbance. It includes Castle Mountain and portions of the FRO's Eagle operating area. It is bounded on the west and southwest by the Fording River, on the east and southeast by Chauncey Creek, and on the north by Kilmarnock Creek. Kilmarnock Creek is also the southern boundary of FRO's Eagle operating area and the existing FRO permitted area (*Mines Act* C-3 Permit area). Kilmarnock and Chauncey creeks are in the Fording River drainage basin, a tributary of the Elk River.

The Project would be located primarily on Crown land coal leases held by Teck, with portions of the Project on fee simple land owned by Teck. Access to the Project is north from Highway 3 via Highway 43 (Elk Valley Highway) from Sparwood to Elkford and then approximately 30 km north on the Fording Mine Road.



LEGEND

- FACILITY
- RAILWAY
- ROAD - PAVED
- ROAD - UNPAVED
- SUBSURFACE FLOW WATERCOURSE
- SURFACE FLOW WATERCOURSE
- CONCEPTUAL PROJECT AREA
- FRO C3 PERMIT BOUNDARY
- GHO C-137 PERMIT BOUNDARY
- SEDIMENT POND
- TAILINGS POND
- WATERBODY

REFERENCE(S)

BASE DATA OBTAINED FROM TECK COAL LIMITED AND GEOGRATIS, © DEPARTMENT OF NATURAL RESOURCES CANADA. ALL RIGHTS RESERVED.
DATUM: NAD 83 PROJECTION: UTM ZONE 11

CLIENT
TECK COAL LIMITED

PROJECT
FORDING RIVER OPERATIONS CASTLE

TITLE
CASTLE PROJECT LOCATION IN RELATION TO LOCAL FEATURES (NTS 082J)

YYYY-MM-DD 2020-02-10

DESIGNED SH

PREPARED DR

REVIEWED LK

APPROVED DB

Teck

PROJECT NO.
1898444

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FIGURE
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5 Early Engagement Identification and Analysis

Early and meaningful engagement with all interested persons who may be affected by or have an interest in the Project is an integral component of the environmental assessment process. Teck has generated a preliminary list of Indigenous nations, regulators and government agencies and potentially affected public (collectively referred to as Communities of Interest) for the Early Engagement Phase. Indigenous nations were initially identified based on previous engagement on other Teck projects in the Elk Valley and discussion with the BC EAO. Communities of Interest were initially identified based on engagement efforts to date, review of publicly available government agency contacts, community websites and experience with other projects in the same geographic region.

A list of the Indigenous nations, regulators and government agencies and potentially affected public is provided in Sections 5, 6, and 7. Communities of Interest identified during Early Engagement will be incorporated into the DPD. Teck is engaging with Communities of Interest in a manner that is respectful of their needs and expressed levels of interest.

During Early Engagement BC EAO will send notification to potential Technical Advisory Committee (TAC) members, to seek confirmation of their intent to participate in the process as TAC members. This will occur after the IPD and Engagement Plan are submitted and formally accepted by the BC EAO. The BC EAO will provide in the Summary of Engagement at day 90 of Early Engagement, confirmation of Participating Indigenous nations and TAC members. The need for a Community Advisory Committee will be evaluated during the Early Engagement Phase, and if necessary, formed during the Process Planning Phase of the environmental assessment.

6 Indigenous Nations

Teck has initially identified three Indigenous nations (Ktunaxa Nation, Shuswap Indian Band and the Stoney Nakoda Nation) for participation in the process based on previous engagement on other Teck projects in the Elk Valley and discussion with the BC EAO. Preliminary information on Indigenous interests are outlined in Section 5 of the Initial Project Description.

Teck will seek, in coordination with the BC EAO, to understand the interests of each Indigenous Nation to inform the scope and nature of engagement. Based on feedback provided in the Early Engagement Phase, the BC EAO will provide Teck with a list of Participating Indigenous nations through a Summary of Engagement document. The BC EAO will also outline further engagement requirements with the Summary of Engagement which may require an update to the Engagement Plan.

Engagement with Indigenous nations may include some activities that are typically delegated by the BC EAO to proponents in support of the government's duty to consult and accommodate Indigenous nations whose interests may be adversely affected by the Project. The Plan does not describe consultation activities that the BC EAO may undertake directly with Indigenous nations in the discharge of its legal obligations with respect to the Project. The Plan is focused on the Early Engagement Phase and does not include activities in subsequent stages of the Project application.

6.1 Early Engagement Objectives

Teck's overall objective for engagement with Indigenous nations is to provide opportunities for Indigenous Nation representatives to inform Teck and the BC EAO of their interests in the Project. Teck's other objectives are to:

- Provide reasonable opportunities for the Indigenous nations to identify how they wish to engage and understand how Teck can assist in promoting that engagement/participation
- Facilitate timely access to Project information in a culturally sensitive manner
- Identify opportunities for Indigenous nations and Teck to work collaboratively and to mutually benefit in relation to the Project
- Incorporate Indigenous Knowledge, interests and concerns from Indigenous nations early in the application process and prior to the development of a DPD
- Support the goals of the BC EAO with respect to Indigenous rights, knowledge and reconciliation

6.2 Methods

Engagement with Indigenous nations will be respectful of each respective Indigenous Nation's laws, traditions, governance structure and right of self-determination. Engagement will also consider direction from the BC EAO, including the Summary of Engagement document.

Engagement with Indigenous nations will:

- Be conducted with the intention of understanding the interests, concerns, aspirations and information needs of Indigenous nations:
 - Teck will continue to seek to understand the interests of Indigenous nations to be considered in the project design and subsequent development of the DPD or the assessment process.
 - Teck has provided the Indigenous nations with Project information via introductory meetings (See Table 2, Table 5 and Table 8).
 - Feedback on the IPD will be reported in issues tracking tables and in the DPD that will list each distinct issue and Teck's response.
 - Actions and decisions from meetings will also be recorded in meeting minutes that will be distributed to each Indigenous Nation for review prior to finalization.
 - Involve provision of timely and relevant information about Teck's activities: Any updates to the Plan will be communicated to Indigenous nations in a timely manner through email and phone calls with key contacts.
 - Project updates will be communicated via email.
- Be conducted in a culturally appropriate manner and consider language and cultural preferences for each Indigenous Nation:
 - Teck will arrange for Indigenous language support, upon request, for meetings and engagement materials for each respective Indigenous Nation.

- Timing of engagement will consider factors affecting community availability. For example, Teck will work with Indigenous nations to schedule meetings and teleconferences to accommodate community events such as community gatherings, council meetings and traditional hunting seasons.
- Teck will engage with Indigenous nations to understand the manner in which they would like to share any Indigenous Knowledge and how it will be used.
- Indigenous Knowledge shared with Teck will occur only with the consent and in accordance with protocols and agreements with each respective Indigenous Nation
- Confidentiality will be respected in regard to any Indigenous Knowledge shared and Teck will work with Indigenous nations to collaboratively develop approaches to consider this data in the environmental assessment in an appropriate manner
- Teck can arrange additional meetings with select attendees (i.e., Elders) of participating Indigenous nations to collect Indigenous Knowledge if required
- Be deliberately inclusive and actively support the participation of marginalized, vulnerable or traditionally excluded groups:
 - Teck will discuss with individual Indigenous nations and collaborate on an approach for incorporating Gender Based Analysis Plus in engagement. This will involve discussing the need for having different types of engagement for all potentially impacted people (consider language and cultural preferences, minority groups, marginalized populations).
- Be suitably recorded.
- Be considered by Teck's business functions in:
 - Planning and decision making.
 - Development and implementation of controls over activities.

6.3 Incorporation of Indigenous Knowledge

It is recognised that Indigenous peoples have unique knowledge about the local environment because of their long and close relationship with the land, and that Indigenous Knowledge also referred to as Traditional Knowledge, can have an important role in informing project planning, design and environmental assessments. Working collaboratively with Indigenous communities using participatory approaches and integrating Indigenous Knowledge early in the regulatory process can help proponents in decision-making and enhance the sense of legitimacy and fairness of decisions that are made.

Teck will endeavour to incorporate Indigenous Knowledge as early as possible in the development of the environmental assessment application and associated regulatory process. The method of incorporation will consider guidance provided by the BC EAO in the Summary of Engagement and be developed in collaboration with each Indigenous Nation. In the project planning stage, Indigenous Knowledge will help identify key environmental, social or cultural issues and identify opportunities for early avoidance of culturally important or ecologically sensitive areas as practical and appropriate. It will help inform study design and the collection of baseline information, and the identification of appropriate valued components.

Indigenous Knowledge is often gathered using participatory tools, including mapping exercises, group discussions or story telling in the community's or participant's preferred language. Indigenous knowledge can also be gathered on the land, by having knowledge holders visit the project site or participate in field studies. Ultimately, the methods used to gather, document and use Indigenous Knowledge for Indigenous nations will be determined in collaboration with Indigenous communities.

Indigenous Knowledge and western science can be complementary, but also have inherent differences that can make the integration of Indigenous Knowledge into project planning challenging. In addition, some Indigenous Knowledge may be considered confidential, and limitations may exist on sharing the data in the context of environmental assessments or regulatory decisions. The ownership of knowledge and boundaries of use and storage will be clearly established between the Indigenous Nation and Teck at the outset.

6.4 Key Early Engagement Activities

Teck proposes to undertake the following activities with Indigenous nations in the Early Engagement Phase of the environmental assessment process to facilitate the engagement/participation of Indigenous nations and to meet the objectives identified below:

- meet with Indigenous nations to discuss appropriate means of engagement, and confirm representation of communities in engagement related to the Project
- facilitate a tour of the current operations at Fording River and the Project area
- schedule meetings with Indigenous nations to review the IPD
- participate in calls with Indigenous nations on a mutually agreed schedule to review and receive input on the environmental assessment application and the Project
- maintain open information flow and communication with the Indigenous nations and, as necessary, its member communities, to identify and/or address information needs or requests
- maintain a log of all communications with Indigenous nations for review by BC EAO upon request

Teck introduced the Project to the Ktunaxa Nation, Shuswap Indian Band and Stoney Nakoda Nation through several engagements including in-person meetings (refer to Sections 6.5.3, 6.6.3 and 6.7.3). The purpose of the introductory meetings was to begin an open dialogue with Indigenous representatives and establish a working relationship. During the introductory meetings, Teck:

- provided a general overview of the Project, Early Engagement Phase, and overall environmental assessment process
- identified key contact representatives
- discussed the extent and means by which Indigenous leaders want engagement with their communities

For Indigenous nations that have expressed an interest in engaging on the Project, or who express an interest during the Early Engagement Phase, Teck will continue to correspond and provide Project updates through email and mailouts. Engagement planned during the Early Engagement Phase is described in Section 9 and will be updated based on the Summary of Engagement provided by BC EAO. Teck will also address any relevant information needs or requests from the Indigenous nations in a timely manner through email and phone calls with key contacts.

Prior to the submission of the IPD to the BC EAO, Teck received feedback from the Ktunaxa Nation regarding the Plan and IPD, which has been incorporated into the Plan and will be used to inform the DPD. Teck has had meetings with Shuswap Indian Band and Stoney Nakoda Nation seeking additional feedback on the Plan and IPD.

In addition to these discussions and additional revisions, the draft documents were also submitted to the BC EAO. Feedback has been incorporated, where reasonable and practicable, and will be used to inform the development of the DPD.

6.5 Ktunaxa Nation

6.5.1 Community Profile

The Ktunaxa Nation is made up of all Ktunaxa Citizens residing both within and outside of Ktunaxa ʔamakʔis¹, including the member communities and their citizens. The territory of the Ktunaxa Nation, or Ktunaxa ʔamakʔis, extends east of the Rocky Mountains and south into present day Montana, Idaho, and Washington states. In September 2019, the registered population² of the four member communities was 1,121 (Government of Canada 2019a-d). Teck recognizes that the Ktunaxa Nation has their own system of identifying Ktunaxa citizens which may not match this population. Teck also recognizes that there are two Ktunaxa communities in the United States of American; ʔupawiqʔnuk (Confederated Salish & Kootenai Tribes) in Elmo, Montana and ʔaqanqmi (Kootenai Tribe of Idaho) in Bonners Ferry, Idaho.

Fording River Operations and the Project is located within the territory of the Ktunaxa Nation, as represented by the Ktunaxa Nation Council (KNC), which is comprised of the elected councils of each of its four member communities: ʔAkisqʔnuk First Nation (formerly the Columbia Lake First Nation, Windermere), ʔaqʔam Community (formerly St Mary's Band, Cranbrook), ʔakinkumʔasnuqʔiʔit (Tobacco Plains Indian Band (Grasmere)) and yaqan nuʔkiy (Lower Kootenay Indian Band (Creston)). The KNC has established the Ktunaxa Nation Executive Council, to carry out day-to-day decision-making on behalf of the KNC. It includes the chief of each of the four communities in Canada and the chair of each of the sector councils as set out in the organizational structure of the KNC, and the Nation Chair of the KNC.

The Ktunaxa Lands and Resources Council is the standing committee of the KNC with the authority to make lands and resource decisions on its behalf (Firelight Group 2014). The Ktunaxa Lands and Resources Agency is the operational entity responsible for managing the lands and resources within the Territory of the Ktunaxa Nation. The Ktunaxa Lands and Resources Agency is responsible for land

¹ Ktunaxa ʔamakʔis is the territory of the Ktunaxa Nation

² Registered population includes those on reserve, on other reserves, on own Crown Land, on other Band Crown Land, on no Band Crown Land, and off-reserve.

stewardship, research and planning (including land use planning, traditional use studies, policy development, and research), cultural resources negotiation with third parties on lands and research projects, and information management (Firelight Group 2014). As operator of the existing FRO, Teck has been working with the KNC to address issues and concerns relating to its existing operations in the Elk Valley. Engagement is informed by the experience of Teck and KNC on previous mine extension applications, such as Line Creek Operations Phase II Project (2011 to 2013), Elkview Operations Baldy Ridge Extension Project (2013 to 2016), and FRO Swift Project (2011 to 2015).

Table 1 presents the key contacts for Ktunaxa Nation.

Table 1: Key Contact for Ktunaxa Nation

| Contact Name | Title | Rationale |
|------------------|--------------------------------------|--|
| Ray Warden | Director, Lands and Resources | Ktunaxa Nation Council contact for Project |
| Erin Robertson | Team Lead, Mining Oversight | Ktunaxa Nation Council contact for Project |
| Katherine Morris | Environmental Assessment Coordinator | Primary Ktunaxa Nation Council contact for Project |

6.5.2 Agreements

Teck continues to engage the KNC consistent with the Impact Management and Benefits Agreement between Teck and KNC through ongoing and project/program-specific meetings and communications. The Impact Management and Benefits Agreement was concluded in 2016 and is a comprehensive agreement that sets out commitments and obligations for both parties that supports continued, sustainable mining in the Elk Valley. The agreement formalizes the long-standing relationship between the Ktunaxa Nation and Teck, and creates a framework for greater cooperation and clarity on topics including consultation and engagement, environment and land stewardship, cultural resource management, employment and business opportunities for Ktunaxa citizens.

Teck engages with the KNC on many of its projects, programs and initiatives in the Elk Valley region either through direct engagement with KNC and/or as part of established working groups or committees. Engagement with KNC on the Project, will consider and build upon engagement related to these other Elk Valley projects, programs and initiatives, where relevant. Examples of non-project specific environmental initiatives happening concurrently with Project engagement include:

- regional programs required under the Elk Valley *Environmental Management Act* Permit 107517, such as regional and local aquatic effects monitoring programs
- Teck's Biodiversity Program
- Teck's Terrestrial Cumulative Effects Management Plan
- Teck's Regional Fish and Fish Habitat Management Plan
- Cultural Management Plan

The Government of British Columbia (BC) and the KNC have entered into the following agreements that have been observed for effective engagement (Government of BC 2019a):

- Ktunaxa Nation Strategic Engagement Agreement (2019). This agreement is intended to facilitate positive, collaborative and respectful government to government relationship, the agreement outlines a formal engagement process applicable to provincial regulatory applications. Engagement between the BC EAO and other provincial agencies on the Project would be subject to requirements of the agreement.
- Ktunaxa Nation Economic and Community Development Amendment Agreement (2017). This agreement outlines how revenues derived from economic activities within the Ktunaxa Territory would be shared. Revenues, and engagements between the BC Government and the KNC specific to these revenues, derived from the Project would be subject to this agreement.
- Memorandum of Understanding (MOU) and Cooperation on Environmental Protection, Climate Action and Energy between the Province of British Columbia and the State of Montana (2010). The Ktunaxa Nation and other United States Indigenous groups are named partners on the MOU. Through this agreement, the BC will, where appropriate, invite Montana to participate in working groups established for environmental assessment or projects with potential transboundary effects on water quality or land resources. Through this MOU, the BC EAO will, if appropriate, invite participation in the Project environmental assessment.

6.5.3 Engagement Activities

Planning for the Early Engagement Phase for this Project has been informed by previous engagement with KNC on Teck's other recent environmental assessments in the Elk Valley. Beginning with numerous Working Group and sub-committee meetings held for the Line Creek Operations Phase II Project (2011 to 2013), the FRO Swift Project (2011 to 2015), and the Elkview Operations Baldy Ridge Extension Project (2013 to 2016), input from the KNC on these other Elk Valley projects has helped shape and inform the engagement approach for the Project.

Teck began engaging with KNC about the Project in 2018, initially through Teck's exploration program starting in January 2018, followed by an introduction to the Project itself in fall 2018 and a workshop in April 2019, which included an overview of the Project and engagement on baseline work plans.

Teck continues to engage the KNC through ongoing meetings and communications to identify and address concerns and build strong and mutually beneficial working relationships. This relationship will continue to extend beyond what is outlined in the Plan.

Table 2 documents Teck's high-level perspective on engagement activities to date with the KNC. The table summarizes comments received and Teck's approach to addressing the respective comments. Teck has edited the table based on feedback from KNC. Teck and KNC acknowledge that the table may not reflect the KNC's perspective in its entirety and is not a complete account of the issues and concerns raised.

Engagement Plan:

Castle Project

Table 2: *Summary of Teck Engagement with Ktunaxa Nation Council about the Project*

| Date | Activity | Comments | Approach to addressing |
|-----------------------|--|--|--|
| January – August 2018 | Engagement on Castle Multi-Year Area Based Exploration Permit (MYAB) | Through engagement related to exploration activities concerns were raised related to archaeology, riparian management, erosion and sediment control, invasive species, listed and endangered plants, whitebark pine, soil salvage, grizzly bears and bighorn sheep | Updates to the MYAB are ongoing in response to KNC feedback and are reflected in management plans. Teck is committed to conducting Archaeological Impact Assessments for areas of new disturbance. Species at Risk Management Plans and Water Quality Management Plans are in place. |
| October 1, 2018 | Project Introduction Meeting with KNC – GH0 CPX2 and Castle Project | KNC shared concerns around existing operations, cumulative effects and non-compliance issues. The impacts of high alpine grasslands and Bighorn Sheep Habitat in the proposed Castle and Turnbull East mining areas was discussed. | Teck included KNC concerns into early 2019 structured decision making that removed the proposed Turnbull East mining area from the Project. |
| December 11, 2018 | Pre-Application Engagement discussion with KNC | Discussion focused on opportunities for Ktunaxa engagement in the development of the Project. Introductory discussions on KNC input into baseline work plans and participation in fieldwork. | Comments were incorporated into the agenda for April 2019 workshop. |
| April 1, 2019 | Pre-workshop meeting | Reviewed workshop agenda and objectives. KNC was advised that the Project would not include the Turnbull East mining area. | Discussed Teck's inclusion of KNC concerns into early 2019 decision making that removed the proposed Turnbull East mining area from the Project scope. |
| April 3, 2019 | Annual Summary of Exploration Activities – Castle MYAB | Reviewed 2018 exploration program and plans for 2019. For the 2019 program, KNC and others raised concerns about potential impacts to denning grizzly bears, bighorn sheep, and high elevation grasslands. | Discussed that due to the timing of the 2019 program it will not impact denning bears. Teck committed to a future meeting to provide further details about the program with a focus on their impacts to bighorn sheep and high elevation grasslands. Meeting was held May 31, 2019. |

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Castle Project

Table 2: Summary of Teck Engagement with Ktunaxa Nation Council about the Project

| Date | Activity | Comments | Approach to addressing |
|---------------------|--|---|---|
| April 8 and 9, 2019 | Workshop | The workshop began with a discussion on KNC perspectives on governance and involvement in the Project. KNC noted that engagement on the Project is not an indication of support. KNC shared concerns on EVWQP status, need to demonstrate feasible/proven mitigation measures, the importance of Chauncey Creek as well as the isolated fish population in Kilmarnock Creek. KNC expressed a desire for ongoing engagement on the Project including design and key mitigations. Baseline studies were shared and the opportunity for more detailed discipline-specific input was discussed as was opportunities for KNC participation. The ongoing changes to environmental assessment process and related uncertainty was discussed. | A number of actions were identified including the following. Baseline study designs were shared with KNC for input on April 8 and 9, 2019. KNC agreed to provide a scope of work for Project engagement including review of baseline studies. Teck committed to provide ongoing Project schedule updates. |
| May 17, 2019 | Follow up meeting with KNC Lands Staff | KNC expressed concerns regarding timelines and potential for missed opportunities. KNC expressed an interest in more mitigations details for the Project including how the Project considers cumulative effects, water quality and similar environment effects. KNC requested specific engagement on mine design. | Teck provided an update to the Project schedule and confirmed interest in receiving an engagement and participation work plan from KNC. KNC and Teck agreed to jointly engage BC EAO on the BC EAA (2018). |
| May 29, 2019 | FRO Site Visit with KNC Staff | Provided a general orientation to FRO including water management structures, fisheries offsets, and water treatment facilities. The group toured the FRO Active Water Treatment Facility – South. The group was provided an overview of the Project area. | Teck committed to accommodating future site visit requests including Ktunaxa citizens and KNC contractors. |
| May 31, 2019 | Castle Annual Update with BC FLNRORD, KNC and BC EMPR | Issues from the April 3, 2019 meeting addressed. KNC requested seed mixes for high elevation reclamation, and clarification on lubricants and additives used in the drilling process. Additional discussion around construction planning and methods for bird sweeping were discussed. | Teck committed to providing coordinate data for the helicopter program to KNC, and to provide seed mix data to BC FLNRORD and KNC. |
| July 22, 2019 | Castle Site visit with Firelight (KNC Consultant), KNC staff and Ktunaxa knowledge holders | The group was provided a tour and orientation to the Project area. There was discussion on reclamation practices including species selection. Discussion also including tailings and related wildlife management. | KNC agreed to provide a list of outstanding questions from the tour. |

Engagement Plan:

Castle Project

Table 2: Summary of Teck Engagement with Ktunaxa Nation Council about the Project

| Date | Activity | Comments | Approach to addressing |
|-------------------|---|--|---|
| July 26, 2019 | KNC feedback on baseline studies received | Specific feedback within the areas of vegetation and ecosystems, wildlife, archaeology, visual and aesthetics, and land and resource use was received. KNC expressed interest in participating in development of valued components and assessment process. | KNC's comments are being incorporated into work plans where reasonable and practicable and Teck's responses to KNC's comments will be provided to KNC. Teck responses were provided to KNC on October 29, 2019. |
| September 9, 2019 | Project update meeting with KNC staff | Update included status of baseline data collection and current Project design considerations. Discussion of Initial Project Description level of detail and KNC review. KNC requested information on the potential for federal review. | Teck provided a memo detailing the current Project schedule assumptions on September 20, 2019. KNC will provide detailed recommendations on archaeology impact assessment. |
| September 9, 2019 | Joint meeting with BC MMO, BC ENV, BC FLNRORD, BC EMPR, KNC | Discussed the pending Initial Project Description submission, likely regulatory process, and how agencies might participate in new BC Environmental Assessment process. | n/a |
| October 3, 2019 | Project update meeting with KNC staff | KNC expressed a desire for more details on Project design and mitigations. KNC expressed concern on the baseline studies being nearly complete without discussion on KNC comments. Teck provided additional information on the Project schedule and development process. The table of contents for the IPD was reviewed. | Agreement on a detailed review of the IPD by KNC and agreement to discuss KNC comments on baseline studies. |
| October 15, 2019 | Joint meeting with BC MMO, BC ENV, BC FLNRORD, BC EMPR, BC EAO, KNC | Teck provided a Project update. BC EAO provided information on Early Engagement and TAC participation in the new environmental assessment process. | n/a |
| October 28, 2019 | Project update with KNC Lands staff | In follow up to Oct 3, 2019 meeting, Teck provided information on upcoming pit shell internal decision-making process. | Teck committed to further engagement with KNC on subsequent decision-making processes. |
| December 18, 2019 | Project update meeting to provide an overview of the IPD and EP | Teck discussed the approach to developing the IPD and EP. KNC shared concerns on the number of projects proposed in the Elk Valley, progress on previous mitigations and emerging issues such as Fording River fish populations. | Teck provided draft IPD and EP documents for KNC review. |
| January 27, 2020 | KNC provided comments on Draft IPD and EP | KNC reviewed Draft IPD and EP in parallel with BC EAO and provided comments to Teck on January 27, 2020. | Teck working to address comments through updating the IPD and EP based on KNC's feedback. |

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Table 2: Summary of Teck Engagement with Ktunaxa Nation Council about the Project

| Date | Activity | Comments | Approach to addressing |
|------------------|---------------------------|--|---|
| January 29, 2020 | Teck, KNC Conference Call | To discuss next steps for engagement and identify some topics/meetings KNC would like to have with Teck. | Teck looking to schedule meetings based on feedback from KNC |
| February 6, 2020 | Teck, KNC Conference Call | Meeting to go through KNC comments on IPD and EP. KNC shared concerns on Table 2 not being a complete documentation of their interests and concerns. | Teck to work through with KNC how comments are addressed, or clarify where more detail may be required. |

BC EAA = British Columbia Environmental Assessment Act; KNC = Ktunaxa Nation Council; MYAB = Multi-Year Area Based Exploration Permit

Table 3 provides a list of engagement activities Teck intends to undertake with KNC to support the Early Engagement Phase. The table below was developed prior to the COVID-19 global health emergency, and as such, is subject to change.

Table 3: Planned Engagement with Ktunaxa Nation Council during Early Engagement Phase.

| Item # | Activity |
|--------|---|
| 1 | Meet with Ktunaxa Nation Council to discuss appropriate means of engagement, and confirm representation of Ktunaxa communities in engagement related to the Project |
| 2 | Schedule meetings with Ktunaxa Nation Council to review the IPD |
| 3 | Set a meeting to discuss engagement strategy on key KNC concerns. |
| 4 | Facilitate a tour of the current operations at Fording River and the Project area |
| 5 | Participate in calls with Ktunaxa Nation Council on a mutually agreed schedule to review and receive input on key regulatory submissions associated with the environmental assessment process and the Project |
| 6 | Maintain open information flow and communication with the Ktunaxa Nation Council and, as necessary, its member communities, to identify and/or address information needs or requests |
| 7 | Maintain a log of all communications with Indigenous nations for review by BC EAO upon request |

More information regarding the next steps for engagement activities are included in Section 9: Plan Milestone Summary.

6.6 Shuswap Indian Band

6.6.1 Community Profile

Shuswap Indian Band (Kenpesq't) is the furthest south eastern community of the Secwepemc Nation. The Shuswap Indian Band are situated on the north end of Lake Windermere, and near the town of Invermere, between the Rocky and Purcell mountain ranges within the Columbia Valley. The Shuswap Indian Band asserts the Elk Valley as a shared territory with the Ktunaxa Nation including the Project area. In September 2019, the registered population of Shuswap Indian Band was 267 (Government of Canada 2019e). The Shuswap Indian Band is also a member of the nine-member Shuswap Nation Tribal Council (Shuswap Nation Tribal Council 2019).

Table 4 presents the key contacts for Shuswap Indian Band.

Table 4: Key Contact for Shuswap Indian Band

| Contact Name | Title | Rationale |
|---------------|--|---|
| Lorena Tegart | Manager, Territorial Stewardship and Intergovernmental Relations | Primary Shuswap Indian Band contact for Project |

6.6.2 Agreements

Teck signed an MOU with Shuswap Indian Band in 2013. The MOU established a broad basis for cooperative work between Teck and the Shuswap Indian Band. The intent is to establish a long-term mutually beneficial relationship; facilitate mutual respect and trust; and support the pursuit of Shuswap Interests and Teck Interests.

The Government of British Columbia and the Shuswap Indian Band also have the following agreements (Government of BC 2019b):

- Secwépemc Government to Government Letter of Commitment [Qwelminté] on Reconciliation (2019): establishes a forum for the partner ministries and the Secwépemc partner bands to explore consensus decision making and revenue sharing. Engagement between the BC EAO on the Project would be subject to requirements the commitment letter.
- Shuswap Band Forest Consultation and Revenue Sharing Agreement (2018): establishes the process for the Shuswap Indian Band and BC Government to consult on forest and range resource development operational decisions and revenue sharing. Engagements on forest use operational decisions and related revenues derived from the Project would be subject to this agreement.

6.6.3 Engagement Activities

Teck began engaging with Shuswap Indian Band about the Project in early 2019 by providing notification of the upcoming Project and then hosting a Project introduction meeting in fall 2019.

Table 5 lists the engagement activities with the Shuswap Indian Band to date, summarizes Project-related comments, and summarizes Teck's approach to addressing.

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Castle Project

Table 5: Summary of Teck Engagement with Shuswap Indian Band about the Project

| Date | Activity | Comments | Approach to addressing |
|--------------------|---|--|---|
| January 22, 2019 | Teck update – included upcoming Castle Project | Provided notification of the Project. No Project specific issues identified. | Teck will continue to provide Project updates. Shuswap Indian Band will collect additional information on Shuswap Indian Band rights and interests in Elk Valley. |
| July 30, 2019 | Conference call | Introduced Project and anticipated entry into environmental assessment process in fall 2019. Shuswap requested additional Project information and meeting. | Teck will continue to provide updates. |
| September 13, 2019 | Project introduction meeting at Shuswap Indian Band with Territorial Stewardship staff. | Provided introductory presentation on Castle Project and timeline for entry into the environmental assessment process. | Project presentation forwarded to Shuswap counsel. |
| November 18, 2019 | Update on Shuswap interests in the Elk Valley | Shuswap provided an update on work there are undertaking related to their interests in the Elk Valley. Teck provided an update on the Project and regulatory timeline. | Follow up meeting planned December 12, 2019 |
| March 4, 2020 | Teck to provide additional detail on the IPD and EP. | Teck reviewed IPD and EP. Shuswap shared interest in participating in cumulative effects initiatives, monitoring, emergency communication protocols, and water quality (in particular selenium). | Follow up meeting planned for April 14 and 15, 2020 |

Table 6 provides a list of engagement activities Teck intends to undertake with Shuswap Indian Band to support the Early Engagement Phase. The table below was developed prior to the COVID-19 global health emergency, and as such, is subject to change.

Table 6: Planned Engagement with Shuswap Indian Band during Early Engagement Phase

| Item # | Activity |
|--------|--|
| 1 | Site tour and meetings to discuss Project, IPD, and next steps (April 14 and 15, 2020) |
| 2 | Maintain a log of all communications with Indigenous nations for review by BC EAO upon request |

More information regarding the next steps for the Engagement activities are included in Section 9: Plan Milestone Summary.

6.7 Stoney Nakoda Nation

6.7.1 Community Profile

The Stoney Nakoda Nation is made up of three nations, the Bearspaw, Chiniki, and Wesley and are signatories of Treaty 7. The Stoney Nakoda Nation's traditional territory is found in southern Alberta, however, the territory and their traditional use area may extend west into BC. In September 2019, the registered population of the three member nations was 5,674 (Government of Canada 2019f-h).

Stoney Nakoda Nation has formally affirmed their interest in participating in the environmental assessment process for Castle as outlined in a letter to the BC EAO dated January 29, 2020.

Table 7 presents the key contacts for the Stoney Nakoda Nation.

Table 7: Key Contacts for Stoney Nakoda Nation

| Contact Name | Title | Rationale |
|--------------|--------------------------|--|
| Dean Cherkas | Director of Consultation | Primary Stoney Nakoda Nation contact for Project |
| Bill Snow | Manager of Consultation | Key contact for Project regarding engagement |

6.7.2 Agreements

Teck currently does not have any agreements in place with the Stoney Nakoda Nation. There was some previous exchange of information related to Teck's Coal Mountain Phase 2 project between Teck and the Stoney Nakoda Nation. Stoney Nakoda Nation currently does not have Protocol Agreements with the Government of Alberta or the Government of British Columbia and has not pursued agreements with the provinces (Government of Alberta 2019; Government of BC 2019c).

6.7.3 Engagement Activities

Table 8 presents the engagement activities with the Stoney Nakoda Nation, Project-related comments, and Teck's responses to comments. No Project issues have been raised to date by the Stoney Nakoda Nation.

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Castle Project

Table 8: Summary of Teck Engagement with Stoney Nakoda Nation about the Project

| Date | Activity | Comments | Approach to addressing |
|--------------------|--|--|---|
| September 30, 2019 | Email to Consultation staff | No Project issues were identified. | n/a |
| November 5, 2019 | Introductory call with Consultation team | Teck provided a brief introduction to the Project and anticipated regulatory initiation. | Follow up meeting to provide additional Project information to be scheduled. |
| December 13, 2019 | Project introduction meeting | Teck provided an overview of the Project. Stoney Nakoda Nation shared interests in engagement protocols, participation funding, cultural education and species of cultural importance. | Stoney Nakoda Nation agreed to provide a draft protocol agreement to support engagement on the Project. |
| January 29, 2020 | Letter from Stoney Nakoda Nation to BC EAO | Letter affirmed Stoney Nakoda Nation interest in participating in the Castle Project environmental assessment process | Teck will seek direction from BC EAO on Stoney Nakoda Nation participation. |
| February 27, 2020 | Teck to provide additional detail on the IPD and the EP. | Stoney Nakoda Nation expressed an interest in completing a cultural assessment of the Project area. Whitebark pine and westslope cutthroat trout were mentioned as culturally important species. | Follow up meeting is planned for April 8. |

Table 9 provides a list of engagement activities Teck intends to undertake with Stoney Nakoda to support the Early Engagement Phase. The table below was developed prior to the COVID-19 global health emergency, and as such, is subject to change.

Table 9: Planned Engagement with Stoney Nakoda Nation during Early Engagement Phase.

| Item # | Activity |
|--------|--|
| 1 | Meeting to discuss Project, IPD, and next steps (April 8, 2020) |
| 2 | Maintain a log of all communications with Indigenous nations for review by BC EAO upon request |

More information regarding the next steps for engagement activities are included in Section 9: Plan Milestone Summary.

6.8 Other Indigenous nations

Teck is aware that other Indigenous nations within the broader region may be interested in and potentially affected by the Project who may self-identify as participating Indigenous nations. The Treaty 7 Indigenous nations Siksika, Kainai and Piikani have expressed an interest in Teck's activities in the Elk Valley³ and as such have been identified as potentially having an interest in the Project. Teck is aware that the EAO intends to notify the Tsuut'ina Nation, also a Treaty 7 Indigenous nation, about the Project. Treaty 7 covers an area from BC border in the west, the United States border in the south, the Cypress Hills to the east and the Red Deer River to the north. Tsuut'ina, Siksika, Kainai and Piikani are all located in Alberta.

7 Regulators and Provincial and Federal Government Agencies

The Project will require new approvals and amendments to existing FRO permits and approvals. Regulators that may be affected by the Project are listed in Table 10.

Table 10: Key Regulators and Government Agencies Contacts

| Agency | Key Contact Name | Title | Rationale |
|--|-------------------------|---|---|
| BC Environmental Assessment Office (BC EAO) | Todd Goodsell | Project Assessment Director | Key contact at BC EAO for the Project discussions about how the Project potentially relates to BC EAO processes |
| | Matthew Rodgers | Project Assessment Officer | Additional contact at BC EAO for the Project discussions about how the Project potentially relates to BC EAO processes |
| BC Ministry of Energy, Mines and Petroleum Resources (BC EMPR) | Jolene Jackson | Senior Project Lead, Major Mines Office (MMO) | Key contact at MMO for the Project discussions about how the Project potentially relates to MMO processes |
| | Colin Squirrell | Senior Project Lead, Major Mines Office | Additional contact at Major Mines Office for the Project discussions about how the Project potentially relates to MMO processes |
| BC Ministry of Energy, Mines and Petroleum Resources (BC EMPR) | Lowell Constable | Manager, Environmental Geoscientist & Permitting, Mining Operations | Key contact at BC EMPR for the Project discussions about how the Project potentially relates to BC EMPR processes |
| BC Ministry of Environment and Climate Change (ENV) | Brian Heron-Herbert | Senior Project Manager, Mining Operations | Contact at BC ENV for the Project discussions about how the Project potentially relates to BC ENV processes |
| | Jeanien Carmody-Fallows | Authorizations Section Head, SE Coal | Contact at BC ENV for the Project discussions about how the Project potentially relates to BC ENV processes |
| BC Ministry of Forests, Lands, Natural Resource | Jennifer Andrews | Section Head, Water Stewardship | Contact at BC FLNRORD for the Project discussions about how the Project potentially relates to BC FLNRORD processes |

³ The Indigenous nations have expressed a general interest in Teck's activities rather specific interests related to those activities or to any specific projects.

Table 10: Key Regulators and Government Agencies Contacts

| Agency | Key Contact Name | Title | Rationale |
|--|------------------|------------------------------------|---|
| Operations and Rural Development | Kristen Murphy | Habitat Biologist | Contact at BC FLNRORD for the Project discussions about how the Project potentially relates to BC FLNRORD processes |
| BC Ministry of Indigenous Relations and Reconciliation | Wayne Giles | Acting Regional Executive Director | Key contact at BC MIRR for the Project discussions about how the Project potentially relates to BC MIRR processes |
| Impact Assessment Agency of Canada (IAAC) | Stefan Crampton | Acting Project Manager | Key contact at IAAC for the Project discussions about how the Project potentially relates to IAAC processes |
| | Garett Cooper | Team Lead | Additional contact at IAAC for the Project discussions about how the Project potentially relates to IAAC processes |
| | Janet Shaw | Senior Advisor | Additional contact at IAAC for the Project discussions about how the Project potentially relates to IAAC processes |
| | Regina Wright | Acting Regional Director | Additional contact at IAAC for the Project discussions about how the Project potentially relates to IAAC processes |

TBD = to be determined

7.1 Regulator Early Engagement Objectives

Teck's overall objective for engagement with regulators is to develop and maintain regulatory relationships through a strong, transparent, and responsive engagement process throughout the Project.

Teck's other objectives are to:

- facilitate timely access to Project information
- work with appropriate regulators to identify and address regulatory requirements, interests and concerns.
- incorporate interests and concerns earlier in the application process and prior to the development of a DPD
- identify permits or approvals that need to be obtained for the Project to be used as the basis of a permitting plan as required by a later stage in the BC environmental assessment process
- reduce uncertainty relating to the British Columbia *Environmental Assessment Act* (BC EAA, Government of British Columbia 2018) environmental assessment process

7.2 Methods

Engagement with regulators and government agencies occurred prior to the development of the Plan in 2018 due to the pending update to the BC EAA (2018). During this period, Teck introduced the Project, provided Project updates, conducted a site tour, and discussed the upcoming regulatory changes.

In the Early Engagement Phase, Teck will work to identify and make early contact with relevant representatives from government agencies and regulators to gauge their capacity and information needs. Information needs will be provided on a timely basis via email. Representatives will be made aware of all key engagement activities. Engagement with the representatives will occur on a regular basis and Teck will solicit feedback that will provide direction on the content of the Plan. Teck will convey information to regulators and government agencies in a timely and consistent manner via various methods of communication including, but not limited to, emails, letters, weekly or biweekly update calls, and in-person meetings. Teck will also provide draft copy of notices that will be sent to Indigenous nations and Communities of Interest as well as notice distribution lists to the BC EAO for review and feedback before they are publicly distributed. Feedback on the IPD will be reported in issues tracking tables in the Plan and in the DPD that will list each distinct issue and Teck's response.

7.3 Planned Regulator Early Engagement Phase Key Activities

Teck proposes to undertake the following activities with regulators during early engagement to meet the objectives identified above:

- maintain open information flow and communication with regulators to identify and/or address information needs or requests
- facilitate a tour of the current operations at Fording River, focusing on the Project area if requested
- maintain a log of all communications with regulators for review by BC EAO upon request
- maintain issue tracking table of all issues raised by regulators for review by BC EAO upon request
- generate minutes for any formal meetings with regulators for review by the meeting attendees and by BC EAO upon request

The BC EAO will facilitate notification to appropriate regulatory representatives as part of the TAC formation. The BC EAO will provide in the Summary of Engagement at day 90 of the Early Engagement Phase confirmation of TAC members.

In parallel with engagement for the BC EAO process, Teck will continue to engage with IAAC about their process as discussed in the IPD Section 4.2.

7.4 Completed Regulator Engagement Activities

Teck has held Project related engagements with several provincial and federal agencies since 2018 (Table 11). Table 12, below, provides the planned regulator engagement to support the Early Engagement Phase.

Engagement Plan:

Castle Project

Table 11: Engagement with Regulators and Government Agencies

| Date | Participants | Objective |
|-------------------|---|--|
| November 2, 2018 | Teck, BC EAO | Introduction to Castle Project. |
| December 12, 2018 | Teck, BC EMPR, BC ENV | Introduction to Castle Project. |
| January 15, 2019 | Teck, BC FLNRORD | Introduction to Castle Project. |
| February 26, 2019 | Teck, BC EAO | Environmental assessment process update |
| June 14, 2019 | Teck, CEA Agency (now IAAC) | Teck five-year EVWQP update, included introduction to Castle Project. |
| June 24, 2019 | Teck, BC EAO | Update on Castle Project. Discuss BC environmental assessment processes and pending changes |
| August 6, 2019 | Teck, BC EMPR | Visit to Castle Project site and inspection related to Multi-Year Area Based Permit |
| August 29, 2019 | Teck, BC EAO, MMO, KNC | Update on Castle Project. Discuss BC environmental assessment processes and pending changes |
| September 5, 2019 | Teck, IAAC (formerly CEA Agency) | Update on Castle Project. Discuss recent regulatory changes. |
| September 9, 2019 | Teck, MMO, BC EMPR, BC ENV, BC FLNRORD, KNC | Discuss pending Initial Project Description submission, likely regulatory process, and how agencies might participate in new BC environmental assessment process |
| October 11, 2019 | Teck, BC EAO | Update on Castle Project. BC EAO provided update on pending regulatory changes. |
| October 15, 2019 | Teck, BC EAO, BC EMPR, BC ENV, BC FLNRORD, KNC, | Update on Castle Project. BC EAO provided information on Early Engagement and TAC participation in the new environmental assessment process |
| December 2, 2019 | Teck, IAAC (formerly CEA Agency) | Update on Castle Project. Update on Castle. Discuss recent regulatory changes |
| December 4, 2019 | Teck, BC EAO | Update on Castle Project. BC EAO update on pending regulatory changes |
| December 13, 2019 | Teck, BC EAO | Discussion with senior levels of BC EAO about delivery of new environmental assessment process |
| January 8, 2020 | Teck, BC EAO | Follow-up discussion with BC EAO to follow up and respond more definitively to Teck questions about process uncertainty |
| January 15, 2020 | Teck, BC EAO | Discuss plan to review BC EAO Early Engagement Phase work plan |
| January 15, 2020 | Teck, IAAC | Discuss potential for Teck to share draft IPD and EP with IAAC. |
| February 10, 2020 | Teck, IAAC | Review IAAC process for calculating change to 'area of mine operations'. |
| February 12, 2020 | Teck, BC EMPR, KNC | Discussion on the 2019 MYAB Exploration Planned Activities. |
| February 18, 2020 | Teck, BC EAO, KNC | Initial Biweekly Project update meeting |
| March 3, 2020 | Teck, BC EAO, KNC | Biweekly Project update meeting |
| March 12, 2020 | Teck, BC ENV, BC FLNRORD | Update on Castle. Discussion with potential TAC members plans to review baseline programs progress to-date. |

Table 12: Planned Regulator Engagement to support the Early Engagement Phase.

| Date | Participants | Objective |
|----------------|---|---|
| March 12, 2020 | Teck, BC ENV, BC FLNRORD | Discussion on baseline programs. |
| Ongoing | Teck, BC EAO, KNC | Bi-weekly Teck, BC EAO, KNC meetings to ensure the process is moving forward smoothly for participants. |
| Ongoing | Teck, BC EAO, KNC, other parties that likely will include IAAC, BC EMPR, BC FLNRORD, BC ENV, etc. | Support BC EAO setting up the TAC and provide information and support to the TAC as requested. |
| Ongoing | Teck, BC EAO | Maintain a log of all communications with Regulators for review by BC EAO upon request |

8 Potentially Affected Public

Teck has identified the following categories of potentially affected public:

Local Government

- local, municipal and district councils, agencies and staff

Tenure Holders

- trappers
- forestry companies
- other surface lease holders

General Public

- landowners, residents and businesses in the vicinity of the Project
- self-identified members of the public
- environmental groups
- community-based organizations

A preliminary list of potentially affected public has been developed (in Sections 8.4 to 8.6) and will be confirmed with the BC EAO during the start of the Early Engagement Phase. Additional Communities of Interest will be added as they are identified.

8.1 Public Engagement Objectives

Teck's overall objective for engagement with the public is to maintain existing positive relationships through a strong, transparent, and responsive engagement process with local communities and interest groups throughout the Project. Teck's other objectives are to:

- facilitate timely access to Project information
- work with appropriate public representatives to identify and address interests and concerns

- identify other opportunities for the public and Teck to work collaboratively and to mutual benefit in relation to the Project
- incorporate interests and concerns earlier in the application process and prior to the development of a DPD
- understand and incorporate local knowledge, where applicable, into the Project

8.2 Engagement Methods

8.2.1 Early Engagement Phase Announcement

An announcement of the commencement of the Early Engagement Phase will be posted in local media (e.g., newspapers and news websites that are commonly read in the region, and radio announcements). The local media announcement will include a map and the contact information of a Teck representative for further information. Teck will identify local newspapers and radio stations that will serve as hosts for announcements. The announcement will be published after the IPD (which includes the Plan as an attachment) is accepted by the BC EAO.

The announcement will specify locations where hard copies of the IPD and the Plan will be made available for stakeholder review and comment. Locations will include municipal offices in the City of Fernie, Municipality of Crowsnest Pass, District of Sparwood and District of Elkford. Electronic copies of the documents will also be made available on the BC EAO website. The public release of the IPD will be available on the BC EAO website (EPIC) shortly after the IPD is accepted by the BC EAO. Once released, the public will have a 30-day comment period to identify their interests, issues and concerns with the Project that will assist Teck with refining the more detailed Project design, siting and options. Communities of Interest will be directed to submit their comments online during Public Comment Periods through the BC EAO website.

8.2.2 Initial Stakeholder Contact

Teck has made initial contact with local elected officials and administrators in potentially affected municipalities prior to the start of the Early Engagement Phase (listed below).

During the Early Engagement Phase, Teck will also contact recreational users, local businesses and environmental groups to advise them about opportunities to participate in engagement. Initial contact will be made by telephone and Teck will provide contextual information about the IPD and the Early Engagement Phase.

The local governments that have been engaged include:

- District of Elkford
- District of Sparwood
- City of Fernie
- Municipality of the Crowsnest Pass
- Regional District of East Kootenay

Completed and future engagement activities with local governments are further detailed in Section 8.4.

8.2.3 Open Houses

The BC EAO will host one or more public open houses during the Early Engagement Phase. Teck will support and participate in these open houses as required, including running advertisements at least seven days in advance of the open houses.

Teck will, if necessary, also host a separate open house during the Early Engagement Phase to capture those unable to attend the BC EAO open house due to scheduling conflicts such as shift work. Teck will provide information to interested Communities of Interest about the Early Engagement Phase and solicit their feedback. The open house will not be restricted to local residents only and open house notifications will invite the various Communities of Interest through newspapers and local radio advertisements.

Input and feedback received from Communities of Interest will be recorded by Teck in an issue tracking table. Teck will update the tracking table upon receipt of additional comments and provide a response to each distinct issue. The tracking tables will be included in the Plan and in the DPD.

8.3 Public Early Engagement Phase Key Activities

Teck proposes to undertake the following activities with the public during the Early Engagement Phase to meet the objectives identified in Section 8.1:

- maintain open information flow and communication with the Public to identify and/or address information needs or requests
- facilitate a tour of the current operations at Fording River, focusing on the Project area if requested
- work with the BC EAO to facilitate public comment periods and open houses
- schedule meetings with local municipalities and tenure holders to review the IPD
- maintain a log of all communications with the Public for review by BC EAO upon request
- description of any previous engagement with local governments prior to submission of the Engagement Plan, including how the Engagement Plan reflects these engagement discussions

This Engagement Plan was developed prior to the COVID-19 global health emergency, and as such, is subject to change.

8.4 Local Governments

The communities of Sparwood, Fernie, Elkford, and Crowsnest Pass are most likely to experience changes in local demographics, employment and income generation, business opportunities, and government revenues, and effects on housing, infrastructure, and services due to the Project. These communities are situated in an area that is home to one of the largest steel-making coal mining regions in the world. Mining has historically been the main economic driver in these communities while forestry is a significant regional employer (Elk Valley Economic Initiative 2019). Adventure tourism is also an emerging sector, centered around the City of Fernie (Elk Valley Economic Initiative 2019). Fording River Operations and the Project is located in closest proximity to the Municipal District of Elkford and the Municipal District of Sparwood.

The District of Elkford is in the upper (north) Elk Valley, Highway 43 ends at Elkford, with the Fording Road leading northeast to Fording River Operations. The District of Sparwood is located in the center of the Elk Valley 34 km south of Elkford along Highway 3. The Municipality of Crowsnest Pass is located just across the BC – Alberta provincial boundary along Highway 3 in Alberta. The City of Fernie is located 97 km east of Cranbrook and 32 km southwest of Sparwood. The Regional District of the East Kootenay includes the rural and unincorporated areas outside of the BC municipalities.

Land use plans administered by local governments which apply in the Project region include:

- the Regional District of East Kootenay Elk Valley Zoning Bylaw No. 829: the Project falls within the Rural Resource Zone RR-60 of the plan, and the Project is consistent with this land use designation.
- District of Elkford Zoning Bylaw No 737, 2013: much of FRO is located within the District of Elkford, however portions of the Project fall outside of the district. The district may need to be amended for the Project.

These plans are summarized in Section 9 of the IPD.

As operator of the existing FRO, Teck has been working with the local governments to address issues and concerns relating to its existing operations in the Elk Valley. These working relationships govern the approach to relationship development and will result in alignment on the level and nature of engagement activities related to the environmental assessment process for the Project. Table 13 presents the key representatives of municipalities for the Project. Table 14 presents a summary of engagement to date with local governments about the Project.

Table 13: Key Contacts for Local Government

| Organization | Contact Name | Title | Rationale |
|------------------------------------|--------------------|-------------------|--|
| City of Fernie | Ange Qualizza | Mayor | Key contact for municipality potentially affected by the Project |
| City of Fernie | Michael Boronowski | CAO | Key contact for municipality potentially affected by the Project |
| District of Sparwood | David Wilks | Mayor | Key contact for municipality potentially affected by the Project |
| District of Sparwood | Michele Schalekamp | CAO | Key contact for municipality potentially affected by the Project |
| District of Elkford | Dean McKerracher | Mayor | Key contact for municipality potentially affected by the Project |
| District of Elkford | Tyler Madsen | CAO | Key contact for municipality potentially affected by the Project |
| Municipality of Crowsnest Pass | Blair Painter | Mayor | Key contact for municipality potentially affected by the Project |
| Municipality of Crowsnest Pass | Patrick Thomas | CAO | Key contact for municipality potentially affected by the Project |
| Regional District of East Kootenay | Mike Sosnowski | Director Area A | Key contact for local government potentially affected by the Project |
| Regional District of East Kootenay | Shannon Moskal | Corporate Officer | Key contact for local government potentially affected by the Project |

CAO = Chief Administrative Officer

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Table 14: *Summary of Teck Engagement with Local Governments about the Project*

| Date | Activity | Comments | Approach to addressing |
|-------------------|---|--|---|
| April 8, 2019 | Teck annual update to the District of Elkford – included upcoming Castle Project | Provided notification on upcoming Project. No Project specific issues identified. | n/a |
| April 15, 2019 | Teck annual update to the District of Sparwood – included upcoming the Project | Provided notification on the Project. No Project specific issues identified. | n/a |
| April 15, 2019 | Teck annual update to the town of Fernie – included upcoming Castle Project | Provided notification on upcoming Project. No Project specific issues identified. | n/a |
| May 3, 2019 | Teck annual update to the Regional District of East Kootenay – included upcoming Castle Project | Provided notification on upcoming Project. No Project specific issues identified. | n/a |
| May 14, 2019 | Teck annual update to the Municipality of Crowsnest Pass – included upcoming Castle Project | Provided notification on upcoming Project. No Project specific issues identified. | n/a |
| January 21, 2020 | Teck provide Project Introduction presentation to the Crowsnest Pass during a regularly scheduled Council Meeting | Comments were provided on the need for a federal environmental assessment | Teck will continue to provide updates to MoCNP as the Castle project develops via Open houses, or council meetings (where appropriate). |
| January 27, 2020 | Teck provide Project Introduction presentation to the District of Elkford during a regularly scheduled Council Meeting | Comments were provided on the timing of a federal environmental assessment, and environmental impacts (Water Quality). | Teck will continue to provide updates to DoE as the Castle Project develops via Open houses, or council meetings (where appropriate). |
| February 4, 2020 | Teck provide Project Introduction presentation to the District of Sparwood during a regularly scheduled Council Meeting | Comments were provided on the need for a federal environmental assessment and how Sparwood can provide support for the Castle Project. | Teck will continue to provide updates to DoS as the Castle Project develops via Open houses, or council meetings (where appropriate). |
| February 18, 2020 | Teck to provide Project Introduction presentation to the City of Fernie during a regularly scheduled Council Meeting | Comments were provided on the timing of a federal environmental assessment, and environmental impacts (Water Quality). | Teck will continue to provide updates to CoF as the Castle Project develops via Open houses, or council meetings (where appropriate). |
| March 6, 2020 | Teck to provide Project Introduction presentation to the Regional District of the East Kootenay | Comments were provided included: noting that “its nice that coal isn’t going away”, about potential project impacts on wildlife (ungulates), as well as current challenges with water quality (selenium), WCT, and meeting water quality requirements. | Teck will include wildlife and water quality in the EA and will continue to collaborate with regulators and KNC on regional initiatives to understand and address issues including water quality and WCT. |

8.5 Tenure Holders

Tenure holders such as trappers in the area may be affected by the Project. Fording River Operations and the Project is located in close proximity to lands used by these individuals and accessible land boundaries are subject to change. A list of current tenure holders is included below:

- TR0423T014
- TR0423T013
- CP Rail
- Canfor
- Elkford Rod & Gun Club (Gun range adjacent to Project area)

Table 15 presents a summary of engagement to date with tenure holders about the Project.

Table 15: Summary of Teck Engagement with Tenure Holders about the Project

| Date | Activity | Comments | Approach to addressing |
|-------------------|---|--|--|
| January 22, 2020 | Phone call with trapping tenure holder (TR0423T014) | Tenure holder is open to having a meeting to further discuss the Castle Project. | Teck is following up to set an in-person meeting with the tenure holder. |
| January 22, 2020 | Phone call with trapping tenure holder (TR0423T013) | Tenure holder informed Teck the Project would have minor affects and did not need to meet. | Not Applicable |
| February 19, 2020 | In person meeting with Elkford Rod and Gun Club | Comments were provided on reclamation opportunities and impacts to wildlife. | Teck will continue to provide updates to the Elkford Rod and Gun Club as the project progresses. |
| March 23, 2020 | In person meeting with tenure holder (TR0423T014) | Update will be provided following the meeting. | TBD |

8.6 The Public

Members and organizations of the surrounding Elk Valley communities may be directly or indirectly affected by the Project. It is Teck's intention to engage the public to address any questions or concerns pertaining to the Project. For example, Teck has been regularly meeting with an informal group of outdoor enthusiasts as a forum to provide regular updates to several community-based organizations and both non-tenure and tenure holder recreation groups. Teck intends to continue to engage this group on the Project including on access, reclamation, wildlife and other aspects of Teck's biodiversity program.

Table 16 presents a summary of engagement to date with the general public on the Project.

The following groups have been identified as potentially affected public.

- landowners, residents and businesses in the vicinity of the Project
- self-identified members of the public
- environmental groups
- community-based organizations
- non-tenure holder recreational users

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Table 16: Summary of Teck Engagement with General Public about the Project

| Date | Activity | Comments | Approach to addressing |
|-------------------|---|--|--|
| December 4, 2018 | Outdoor Enthusiasts Meeting – update on Teck activities included upcoming Castle Project. | Teck provided an update on biodiversity program and related management activities. Specific comments on the Project were related to waste rock placement, reclamation, loss of access, environmental assessment process, notification timeline and wildlife impacts. | End land use and future access will be considered in mine plan. Mine waste will be placed in currently disturbed areas and in-pit. Updates will be provided to Outdoor Enthusiast annual meetings. |
| July 12, 2019 | Teck biannual update to the Community of Interest Advisory Initiative – included upcoming Project | Provided notification on the Project. No Project specific issues identified. | n/a |
| August 14, 2019 | Meeting to update outdoor user group map | Collected input into recreational use and infrastructure in the regional area near the impact. No Project specific issues identified. | n/a |
| December 4, 2019 | Outdoor Enthusiasts Meeting – annual update on Teck activities included Project presentation | Teck provided a presentation on the Castle Project including regulatory timelines. Comments on the Project were related to reclamation, offsets, access and water treatment. | Teck will continue to provide updates to this group as the Castle Project develops. |
| December 11, 2019 | Teck biannual update to the Community of Interest Advisory Initiative – included upcoming Project | Comments were provided on the importance of compliance with the EVWQP, the potential loss of access to public land and the revitalized environmental assessment process. | Teck will continue to provide updates to this group as the Castle Project develops. |
| December 18, 2019 | Sparwood & District Fish and Wildlife Association letter | The Sparwood & District Fish and Wildlife Association formally affirmed their interest in participating in the engagement process for Castle as outlined in a letter to Teck dated December 18, 2019. | Teck will continue to provide updates to this group as the Castle Project develops. |

9 Plan Milestone Summary

A proposed timeline is presented in Table 17 for the 90 day 'Early Engagement' Phase activities and documentation. Previous engagement activities undertaken with Indigenous nations and the Public are described in the respective 'Engagement History' sections of the Plan. This timeline assumes submission of the Draft Environmental Assessment Certificate Application in Q4 2021. The schedule below was developed prior to the COVID-19 global health emergency, and as such, is subject to change.

Table 17: Castle Project 'Early Engagement Phase' Activities

| Activities | Anticipated Timing |
|---|---|
| Meeting held to review IPD with Ktunaxa Nation Council prior to submission of the IPD | February 2020 |
| Schedule meetings to review IPD with additional Indigenous nations prior to submission of the IPD | February/March, 2020 |
| Submission of the Initial Project Description (IPD) | Q1 2020 |
| Provide letter to Indigenous nations, Local Government and Tenure Holders notifying of the IPD submission and inviting comments in the 90-day period. | Start of Early Engagement Phase |
| Facilitate tours of the current operations at Fording River, focusing on the Project area for Indigenous nations if desired. | Ongoing |
| Maintain open information flow and communication Communities of Interest to identify and/or address information needs or requests. | Ongoing |
| Participate in calls with Indigenous nations on a mutually agreed schedule, to review and receive input on the environmental assessment application and the Project | Ongoing |
| Participate in BC EAO open house and host additional Project open house | Within 90 days of IPD publication |
| Coordinate and present Project information at meetings with Indigenous nations, potential TAC members and other Communities of Interest as desired. | Ongoing |
| Maintain a log of all communications with Communities of Interest for review by BC EAO upon request. | Ongoing |
| Teck respond to public comments, write open house reports, and report on engagement, to submit to BC EAO. | Within Early Engagement Phase |
| Public Comment Period on the IPD | Minimum of 30 days |
| Develop a Detailed Project Description (DPD) and Engagement Plan for subsequent engagement with Communities of Interest. | Following Early Engagement Phase |
| Ongoing engagement with Communities of Interest on non-project related Teck regional programs. | Ongoing |
| Indigenous nations will provide the BC EAO with notice of their intention to be participating Indigenous nations. | Within 80 days of the publication of the IPD |
| BC EAO will provide Teck a list of participating Indigenous nations and a summary of engagement and any requirements that Teck must address in the DPD | Within 90 days of acceptance of the IPD and Engagement Plan |
| Teck submits DPD | Q3 2020 |

10 Record Keeping and Reporting

Teck will maintain a record of engagement that will be included as an attachment to the IPD and DPD. The record of engagement will be updated continually throughout the Early Engagement Phase as new issues are identified and new response information becomes available. The record will be maintained by Teck and sent to Indigenous Groups, regulators and Communities of Interest prior to the submission of the finalized Plan to the BC EAO. Public comments received will follow the guidelines of the BC EAO *Public Comment Policy* (Government of BC No Date).

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